

Assembly Bill No. 344

Passed the Assembly September 9, 1999

Chief Clerk of the Assembly

Passed the Senate September 9, 1999

Secretary of the Senate

This bill was received by the Governor this _____ day
of _____, 1999, at _____ o'clock ____M.

Private Secretary of the Governor

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CHAPTER _____

An act to add Section 1198.7 to the Labor Code, relating to education.

LEGISLATIVE COUNSEL'S DIGEST

AB 344, Knox. Education: academic personnel files.

Existing law requires employers to make employee personnel files available for inspection by employees, as specified.

This bill would authorize an institution of higher education to provide academic employees access to academic peer review records in a form that does not reveal the identity of any reviewer. The bill would exempt material that is part of an academic performance evaluation of an academic employee of an institution of higher education from a requirement that employers remove specified adverse material from an employee's personnel file. These provisions would only become operative if SB 172 is chaptered and becomes operative on or before January 1, 2000.

The people of the State of California do enact as follows:

SECTION 1. Section 1198.7 is added to the Labor Code, to read:

1198.7. (a) Notwithstanding Section 1198.5, an institution of higher education may provide an academic employee with access to academic peer review records in a form that does not reveal the identity of any of the reviewers.

(b) Subdivision (h) of Section 1198.5 does not apply to material that is part of an academic performance evaluation of an academic employee of an institution of higher education.

SEC. 2. Section 1 of this act shall become operative only if Senate Bill 172 of the 1999–2000 Regular Session is chaptered and becomes operative on or before January 1, 2000.



Approved _____, 1999

Governor

